

## Jump Start your way into a trade

Designed by Multiplex women, our Jump Start initiative encourages women into construction using our projects as vehicles to educate and inspire.

Beginning as a grass roots pilot at a project in North Sydney in 2018, Jump Start now forms an important part of our national diversity and inclusion commitment, with a focus on widening the pool of female talent for our entire industry.

Jump Start includes a range of activities from structured programs for tertiary pathways, to site tours for kids, all with the end goal of showing girls the fantastic career opportunities that exist within our industry.

Recognising the unique opportunities available to women in trades, Multiplex has developed a Jump Start program specifically for trade pathways, and has partnered with the NSW Government to help roll it out.

## Who is it for?

Jump Start for trades is designed for female students in Years 10 - 12 interested in a career in a building trade such as electrical, plumbing, carpentry or site supervision.

Building trade skills are highly sought after. If you enjoy hands-on work, problem solving and want job security and to earn good money, then a trade career could be for you.

## What's involved?

The program is delivered through a range of workshops, career events and site walks.

Following these sessions, career and work experience opportunities will be available for students interested in continuing their journey with Multiplex or their subcontractors.

"After participating in the workshop today I'm going to walk away with more confidence to pursue a trade. Seeing the girls on site made me feel I can do this. It's fun and hands on. My advice to girls would be to go for it!"

Carolyn, St Clair High School

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